

# INPACS GMBH

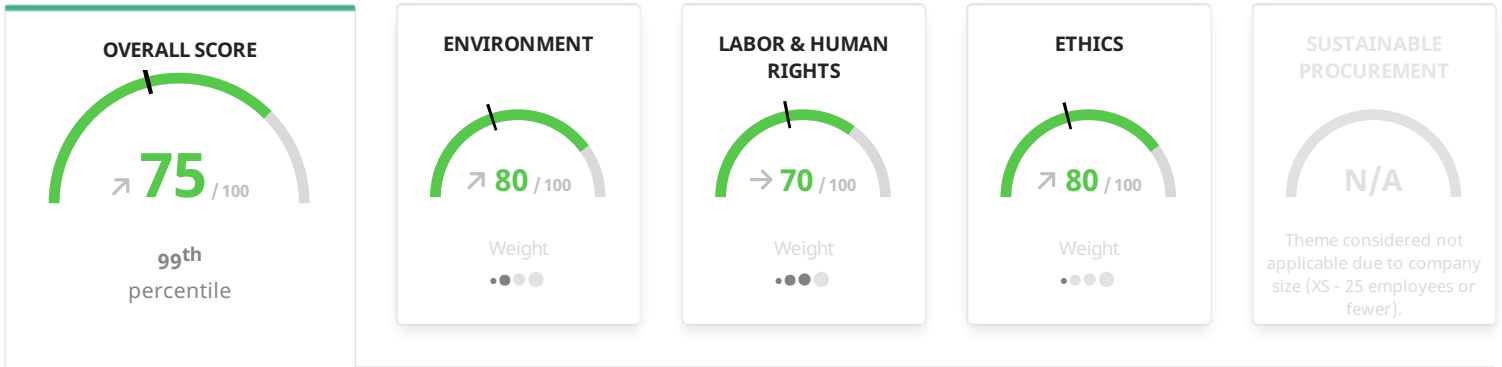
Schönefeld - Germany | Other business support service activities n.e.c.



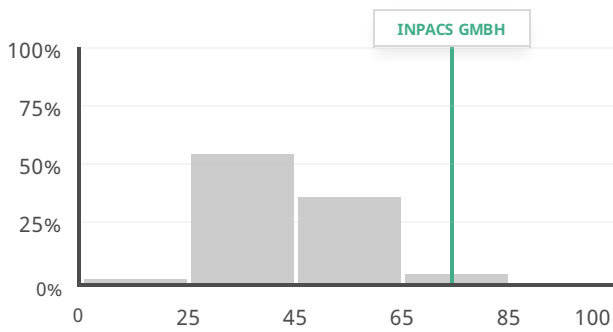
Publication date: 6 Jun 2019

Valid until: 6 Jun 2020

CSR Performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score

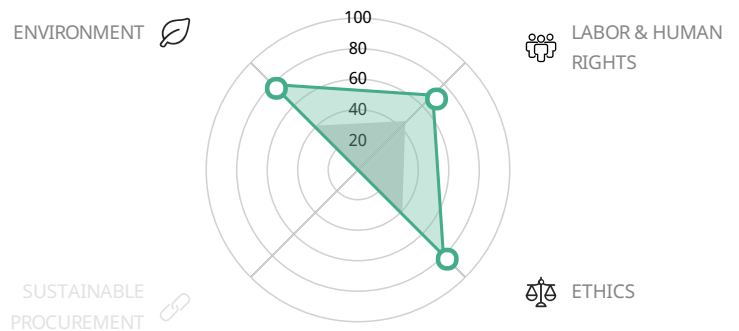


Overall score distribution



● All companies assessed by EcoVadis in this industry (excluding XS companies - 25 employees or fewer - which are not assessed on Sustainable Procurement)

Theme score comparison



○ INPACS GMBH score ● All companies assessed by EcoVadis in this industry

# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (6)

#### Policies

Strengths

Standard policy on a majority of environmental issues

#### Actions

Strengths

Formalized procedure related to waste management

ISO 14001 certified

Measures to optimize transport or reduce CO2 emissions from transport

Official program for offsetting of CO2 emissions

#### Results

Strengths

Comprehensive reporting on environmental issues



## Labor & Human Rights

Weight ●●●●

### Strengths (10)

#### Policies

Strengths

Standard policy on a majority of labor or human rights issues

#### Actions

Strengths

Employee satisfaction survey

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Company specific health care program for employees

Interactive session with employees regarding working conditions

Mandatory health check-up for employees

Provision of skills development training

Training of relevant employees on health & safety risks and best working practices

### Improvement Areas (2)

## Actions

Priority Improvement Areas

High

Declares measures on diversity, discrimination, and harassment, but no supporting documentation available

## Results

Priority Improvement Areas

Medium

Declares reporting on labor and human rights issues, but no supporting documentation available, apart from KPIs in the questionnaire



## Ethics

Weight ●●●●

### Strengths (7)

#### Policies

Strengths

Policy on information security

Policies on corruption

#### Actions

Strengths

Awareness training on ethics issues

Measures to protect customer or client data from unauthorized access or disclosure

Internal controls (e.g. four eyes principle, separation of functions, job rotation)

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Certificate of data destruction issued by the partner in charge of the destruction or recycling for all relevant waste

## 360° Watch Findings

21 May 2019

No records found for this company on  
Compliance Database

null

→ No score impact

## Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

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 Some of the supporting documents provided were considered as extended responses to the questionnaire options and are not evidence of documents used within the company's management system

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 Since the last evaluation, the overall score has increased thanks to the implementation of additional measures.

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 Since the last evaluation, the overall score has increased thanks to the publication of additional CSR reporting.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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