

# INPACS GMBH

Schönefeld - Germany | Other business support service activities n.e.c.

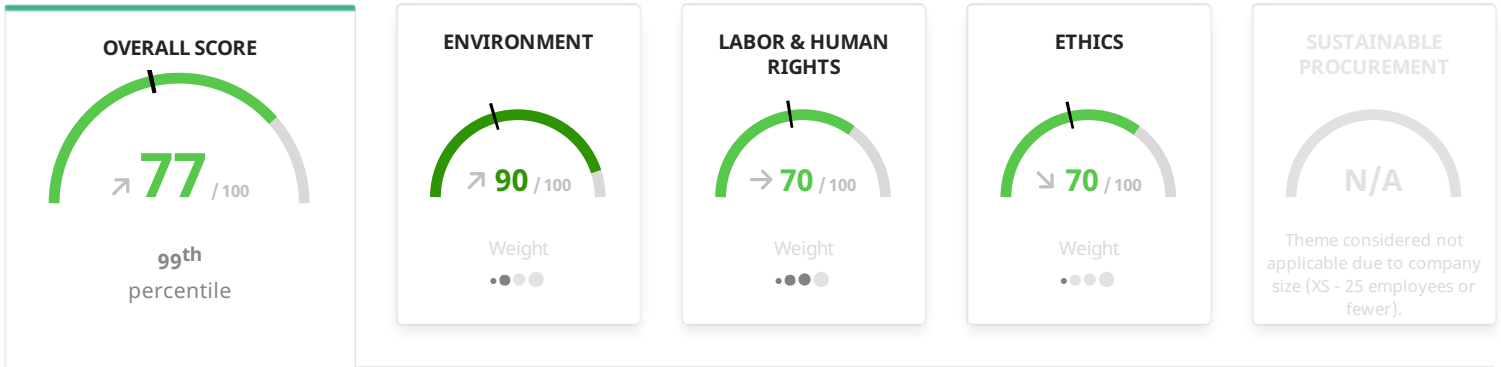


Publication date: 2 Mar 2021

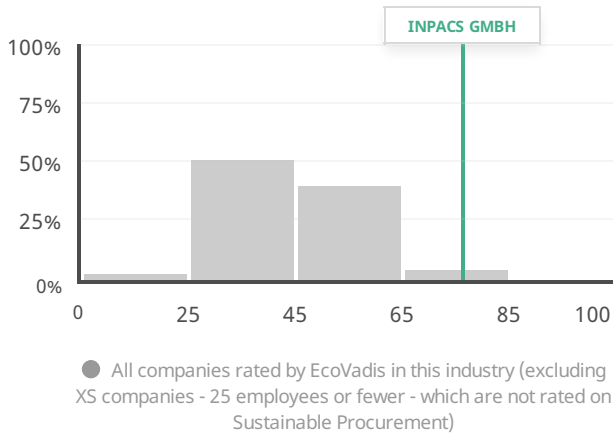
Valid until: 2 Mar 2022

Sustainability performance

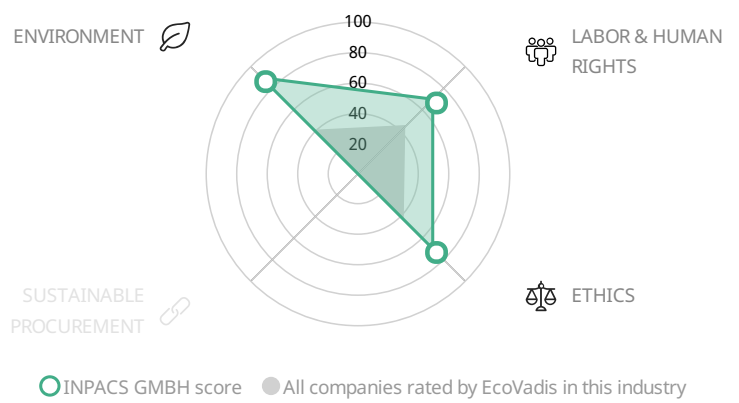
- Insufficient
- Partial
- Moderate
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (7)

#### Policies

Strengths

Standard policy on a majority of environmental issues

#### Actions

Strengths

Measures to reduce CO2 emissions from transport

Reduction of energy consumption through technology or equipment upgrades

Formalized procedure related to waste management

ISO 14001 certified

Measures to reduce paper consumption

#### Results

Strengths

Standard reporting on environmental issues



## Labor & Human Rights

Weight ●●●●

### Strengths (11)

#### Policies

Strengths

Standard policy on a majority of labor or human rights issues

#### Actions

Strengths

Formalized procedure related to career management & training

Formalized procedure related to employee health & safety

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Awareness training regarding diversity, discrimination, and/or harassment

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Provision of skills development training

Training of relevant employees on health & safety risks and best working practices

## Results

Strengths

Standard reporting on labor and human rights issues



## Ethics

Weight ●●●●●

### Strengths (7)

#### Policies

Strengths

Policy on information security

Policies on corruption

#### Actions

Strengths

Whistleblower procedure to report ethics issues

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

## 360° Watch Findings

22 December 2020


**No records found for this company on Compliance Database**


null

→ No score impact

## Specific comments

 The company is not included in any compliance-related watch lists or sanction lists.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

 There is a lack of reporting on KPIs regarding ethics issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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