

INPACS GMBH

Berlin - Germany | Other business support service activities n.e.c.
 Company size: S | Assessment scope: **Entity**

Overall score
 ↗ **79**/100

Percentile
97th



Scorecard

Publication date: 5 Mar 2025 Valid until: 5 Mar 2026

Overall score

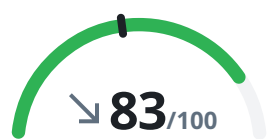
Percentile
97th

↗ **79**/100



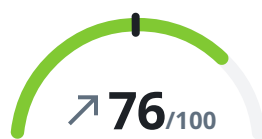
Environment

Impact on score ●●○○



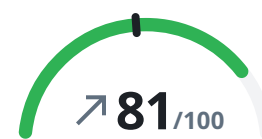
Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●○○

● ↘ **83**/100

Environment | Policies

Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

Environmental policy on waste

Improvement areas

Low priority No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

● **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Reduction of energy consumption of IT infrastructure
Training of employees on energy conservation/climate actions
Reduction of energy consumption of lighting systems
Actions or training to raise employee awareness on waste reduction & sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Use of eco-friendly or bio-based input materials
Refurbishing and internal reuse of IT hardware
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Standard reporting on environmental issues

Improvement areas

Low priority

No information on reporting on total weight of non-hazardous waste

Low priority

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low priority

No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority

No information related to reporting on total weight of waste recovered

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 24 Dec 2024 to 24 Dec 2029

Labor & Human Rights

Impact on score ●●●●

● ↗ 76/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Low priority

No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

● 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues

Actions to prevent discrimination during recruitment phase

Flexible organization of work (eg. remote work, flexi-time)

Employee satisfaction survey

Health care coverage of employees in place

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Employee health & safety risk assessment

Employee health and safety emergency action plan

Actions to address stress and psychological wellbeing in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Actions to prevent discrimination in professional development and promotion processes

Provision of skills development training

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

Actions to promote internal mobility

Formal discussions with employees on their career development

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on number of average training hours per employee
Reporting on the percentage of women employed in relation to the whole organization
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related ill health
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>24 Dec 2024</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from 24 Dec 2024 to 24 Dec 2029</p>
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Ethics Impact on score ●○○○

● ↗ 81/100

Ethics | Policies Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Awareness training performed to prevent corruption
Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Incident response procedure (IRP) to manage breaches of confidential information
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

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No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 24 Dec 2024 to 24 Dec 2029

Sustainable Procurement

Impact on score ●○○○

● 81/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier sustainability code of conduct in place

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Improvement areas

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 24 Dec 2024 to 24 Dec 2029

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